



Sri Dhanalakshmi Thunai

OCTOPUS MARINE (P) LTD

An ISO 9001:2015 Certified Company



GSTIN : 33AABCO9599E1Z4

PAN : AABCO9599E

RPS License Number : RPSL/CHN/035

Issued : 23.02.2015, Renewed : 16.09.2024, Valid upto : 16.09.2029, Issued by Ministry of Shipping, SEO Office, Govt. of India

CIN No. : U63032TN2014PTC094695

RPS Policy & Objectives Statement

The Management of Octopus Marine (P) Ltd have defined and documented its policy for Recruitment and Placement of Seafarers (RPS). This policy shall include objectives for Seafarers Selection, Evaluation, Recruitment, Training and Placement activities.

Octopus Marine (P) Ltd engaged in seafarer manning services for timely recruitment and placement of competent seafarers on-board ship and sea-shores across the world, complying with global standards and agreed terms and conditions with principals by ensuring the following;

- Recruitment and placement of qualified, disciplined, medically fit seafarers capable to perform the job efficiently;
- No person below the minimum age 18 will be employed as seafarer;
- No fee is borne directly or indirectly by the seafarers;
- Recruitment and placement is carried out without any discrimination or bias due to race, colour, sex, religion, or social region;
- Not intended to prevent or deter seafarer from gaining employment for which they are qualified by principals;
- Protection of the seafarer's personal data or information maintained in our office is kept strictly confidential;
- Seafarers are not subject to exploitation by the company or by its personnel, with regard to the offer of engagement on particular ships or by particular shipping companies;
- Maintain records of compliance with applicable local, national and international legislation and laws

Also, maintaining and continually improving the effectiveness of the management system in line with The Merchant Shipping [Recruitment and Placement of Seafarers] Rules, 2005 and Maritime Labour Convention 2006, Part 1.4 Requirements.

Date: 25/09/2026



T. Santhan- Managing Director